

## OUR MISSION

*To protect and serve our community by providing professional and compassionate emergency response, fire prevention, and public safety education, with a commitment to excellence, integrity, and community partnership.*

## WAYS WE SERVE OUR COMMUNITY

- Fire Suppression
- Emergency Medical Response
- Automobile Extrication
- Hazardous Materials Response
- Rope Rescue
- Confined Space Rescue
- Water/Dive Rescue
- Fire Investigation
- Building Inspection
- Public Fire Education



For Application Information or Questions,  
scan code below or go to  
[www.evansvillefiredepartment.com](http://www.evansvillefiredepartment.com)  
look for the employment tab on the left side for  
immediate answers.

Email:  
[EFDEmployment@evansvillefiredepartment.com](mailto:EFDEmployment@evansvillefiredepartment.com)

Evansville Fire Department  
Administration  
550 S.E. 8th St.  
Evansville, Indiana 47713  
Tel: 812.435.6235  
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# EVANSVILLE FED FIRE DEPT.



The City of Evansville is an  
Equal Opportunity Employer.

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email:  
[EFDEmployment@evansvillefiredepartment.com](mailto:EFDEmployment@evansvillefiredepartment.com)

## ADVANTAGES TO BECOMING A EVANSVILLE FIREFIGHTER

- Extremely rewarding career as a positive role model
- Opportunity to save lives and protect the community
- State Pension Plan and Deferred Compensation Retirement Plans
- City of Evansville Insurance Benefits: health, vision, dental and life
- Competitive pay plus career advancement opportunities (2025—1st year salary \$64,434, \$72,178 @ 5 years)
- Initial uniform and equipment issue with annual uniform allowances
- In-house recruit training



## CHALLENGES TO BECOMING A FIREFIGHTER

- 24 hour shifts including some holidays and weekends
- Exposure to heat, smoke and inclement weather
- Mentally and physically demanding work

**COURAGE ✖ INTEGRITY ✖ TRUSTWORTHY ✖ SERVICE**



## FIREFIIGHTER WORK SCHEDULE

Firefighters work ten to eleven 24-hour shifts per month at the fire station on one of three platoons, or shifts. This ensures that the citizens of Evansville are protected 24 hours/day, 365 days/year.

S	M	T	W	TH	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

## Sample Monthly Work Schedule

Average of 10-11 work days/month  
24 hour shift 7am-7am

“A” Shift  
“B” Shift  
“C” Shift

## EFD HIRING PROCESS

Applicants then must successfully complete the EFD Fire Merit Board examination process and the Indiana Public Employee Retirement Fund (PERF) physical and mental health examinations.

### Requirements for Application:

- U.S. Citizenship
- High School Diploma or equivalent
- 21 when the list is certified to 39 years of age (must be employed by EFD before 40)
- Valid driver license
- No felony convictions
- Good moral character

### Fire Merit Board Examination Process:

- Pass Written Test
- Take Oral Examination
- Pass Candidate Physical Ability Test (CPAT)

### Indiana Public Employee Retirement Fund (PERF) Examination Process:

- Pass Medical Physical Examination
- Pass Psychological Evaluation

Scan this code for more Information

